1) **Summary of preliminary background-check on Mr. Paul Van Essche based on information provided in his PHP**

a) **Educational background**

	Name of University	Years of Attendance	Degree Obtained	Findings from background-check
1	EPFL	Mar.87-Jul.88	Postgraduate Research Fellowship	▪ Student status unconfirmed; ▪ Unable to confirm exact title of degree obtained; ▪ Unable to confirm equivalence to Post-Graduate qualification as claimed on PHP; ▪ For above, **see Annex 1**.
2	University of Kwa-Zulu Natal	Jan.80-Dec.84	Bachelor of Science in Electronic Engineering	▪ Student status confirmed; ▪ Name and title of degree confirmed; ▪ During stated period, the University of Kwa-Zulu Natal did not exist. It was known as the University of Durban-Westville.

b) **Professional Experience**

	Name of Employee	Years of Employment	Position at Employer	Findings from background-check
1	LeftBrain Inc.	Mar.00-2008	Managing Director/Owner	▪ Mr. Van Essche does not cite any names as references at LeftBrain on his PHP; ▪ His public profile on business website, "Linkedin" omits all reference to LeftBrain **(see Annex 2)**; ▪ No reference made to the CEO of LeftBrain, Mr. Richard King **(see Annex 4)**; ▪ Clients mentioned on Mr. Van Essche's PHP either do not remember him, and/or do not agree with project description provided by Mr. Van Essche on PHP; ▪ LeftBrain auditors were contacted for confirmation of information provided on staff and financial turnover of LeftBrain. Information can be provided only to current employer, i.e. UN Secretariat; ▪ Another public website, Spoke, provides yet another distinctly different biography of Mr. Van Essche **(see Annex 3)**;
2	Cambridge Technology Partners (CTP)	Oct.98-Mar.00	Associate Director	▪ Discussions with current CFO of CTP indicated that Mr. Van Essche was employed as a **Senior Business Analyst**, and not an Associate Director as provided by Mr. Van Essche on his PHP (refer item 3 below); ▪ Requests were made to current HR Head of CTP, Ms. Natacha Pagnoni, for proof of contract. Request denied, due to "unavailability of past records beyond 10 years in digital format". ▪ While CTP is a recognized Technology integrator, Mr. Van Essche did not receive any training on ERP client engagements; ▪ His public profile on business website, "Linkedin" omits all reference to CTP **(see Annex 2)**;
3	Société Générale de Surveillance	Apr. 92-Sept.98	Section Manager	▪ Employment Confirmed with SGS HR personnel; ▪ Unable to confirm details provided in PHP due to

	(SGS)				"unavailability of records in digital format";
4	Captronix S.A.	Aug.98-Mar.92	Head of Information Systems	▪ ▪	Employment Confirmed; Unable to confirm details provided in PHP due to "unavailability of records in digital format";
5	EPFL	Mar.87-Jul 88	Research Fellow	▪ ▪	Contact made. Unable to confirm employment or details provided (See Annex 1)

In concluding:

- For the period October 1998 to August 2008, Mr. Van Essche has not provided any form of references and referees on his PHP to attest to his career spanning 10 years;

- In fact, the only name provided is that of Mr. Fergal Mullen (from CTP), who Mr. Van Essche cites as being his Supervisor at CTP – some 10 years ago;

- We find it highly irregular that Mr. Van Essche does not cite the CEO of LeftBrain, Mr. Richard King, as a referee. We were unable to reach Mr. King.

(A brief note about myself:

My career spanned 35 years in Management & Technology Consulting firms, which included leading a global Strategy firm at the EMEA level for a number of years, and successfully building-up ERP capabilities at other blue-chip integrators. I have built ERP practices from scratch at a Big 5 firm (like PWC), I have led the ERP business at a major systems integrator, I have recruited ERP teams and ERP Leads, I have led teams that have disposed of ERP practices to competitors, and have therefore managed numerous due diligences in this area. This ERP business therefore is something that is second nature to me. I'm now retired, spending my time between New York, and Madrid, Spain.)