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Indicator :

SI60 - Staff Perception

Region :

RBAP

2008 Ranking report - Staff Perception - SI60

Index (0-100 scale) of answers received from all staff to 14 questions in the Global Staff Survey measuring the key dimensions of a positive work environment in the office.

Selected Global Staff Survey questions include:

**MY WORK**

- 14.2) I am satisfied with the recognition I receive for doing a good job.
- 19.3) I am treated with respect at work.
- 14.1) My work gives me a feeling of personal accomplishment
- 20.3) My job allows me to take care of my family and personal responsibilities as I would like

**MANAGEMENT**

- 15.3) My Management Team acts with honesty and integrity
- 15.2) My Management Team encourages open and honest discussion
- 15.1) My Management Team provides direction and leadership

**Description :**

**GOALS**

- 15.4) My office works consistently toward achieving long-term objectives

**JOB SATISFACTION**

- 20.1) Work pressures in my job are at acceptable levels.
- 14.4) I would recommend UNDP as a good place to work to my friends and associates

**COOPERATION AND TEAMWORK**

- 9.10) The people I work with in my work unit cooperate to get the job done

**EMPOWERMENT**

- 8.3) I am held accountable by my supervisor for delivering those results
- 12.1) I have considerable freedom of action without going to my manager / supervisor for permission

**PERSONAL DEVELOPMENT**

- 18.1) I have adequate opportunity to advance my career

Rating: 0-60 points | 60-75 points | 75-100 points

Data Source : Global Staff Survey

PRINTABLE VIEW

Country Office	Region	2005			2006			2007			2008		
		value	overall rank	rank within region	value	overall rank	rank within region	value	overall rank	rank within region	value	overall rank	rank within region
Papua New Guinea	RBAP	77.06	9	3	73.89	19	5	74.14	16	3	76.55	9	
Bhutan	RBAP	79.28	4	1	80.00	5	2	75.91	13	1	75.93	14	
Sri Lanka	RBAP	65.79	86	16	67.55	74	14	65.43	84	13	74.01	27	
Fiji (Multi-CO)	RBAP	71.76	38	8	75.50	15	3	74.25	15	2	73.21	34	
Timor-Leste	RBAP	60.17	111	20	64.18	95	17	68.88	52	7	72.48	36	
Maldives	RBAP	62.71	104	19	67.00	78	15	56.25	121	19	70.57	49	
Malaysia	RBAP	77.89	6	2	69.20	58	11	71.32	40	6	70.11	50	
Indonesia	RBAP	66.83	80	14	68.06	71	13	68.06	61	9	70.08	51	
Alyanmar	RBAP	74.14	15	6	74.49	17	4	71.55	37	4	69.96	52	
Viet Nam	RBAP	72.50	30	7	73.43	23	6	68.40	56	8	68.23	64	
Pakistan	RBAP	75.41	12	5	63.41	99	19	52.85	126	20	67.73	73	
India	RBAP	66.01	83	15	63.72	98	18	46.49	132	23	67.20	77	
Philippines	RBAP	63.18	101	18	47.06	131	25	50.05	128	21	65.84	84	
Afghanistan	RBAP	70.96	47	10	70.53	45	8	67.83	63	10	65.81	85	
Cambodia	RBAP	65.68	88	17	69.32	55	10	66.67	74	12	64.58	94	
Thailand	RBAP	75.87	10	4	81.04	2	1	71.36	39	5	64.54	95	
Mongolia	RBAP	55.20	124	21	62.86	103	21	63.45	101	15	64.53	96	

Bangladesh	RBAP	71.10	↘	44	9	66.61	↘	86	16	47.62	↘	130	22	63.85	↗	101
Samoa (Multi-CO)	RBAP	69.38	↘	58	11	69.03	↘	60	12	67.01	↘	71	11	63.76	↘	103
China	RBAP	42.88	■	130	23	63.36	↗	100	20	57.83	↘	118	17	58.96	■	118
Lao People's Democratic Republic	RBAP	68.17	↘	74	13	69.34	↗	53	9	63.47	↘	100	14	58.52	■	119
Nepal	RBAP	69.26	↘	62	12	62.40	↘	105	22	59.60	■	113	16	55.15	■	123
Trau, Islamic Republic of	RBAP	50.97	■	128	22	55.21	■	126	24	57.14	■	120	18	42.01	■	130
Korea, Democratic People's Republic of	RBAP					72.32		30	7							
Korea, Republic of	RBAP					58.93	■	116	23							