



UNITED NATIONS STAFF UNION
 SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES
44th STAFF COUNCIL/ 44ème CONSEIL DU PERSONNEL

Resolution/Résolution

Resolution No.: GM/44/02

Emergency General Meeting

No: 3

Date: 24 January 2013

**RESOLUTION OF THE EMERGENCY GENERAL MEETING ON
 Proposed Budget Reductions and New “Business Plan”**

The Staff at United Nations Headquarters, New York,

Noting the briefing by the United Nations Staff Union on the current situation regarding consultations on the new "business plan" for the organization and the progress made in implementing the resolution adopted at the Emergency General Meeting of 5 December 2012;

Further noting that the Secretary-General has instructed substantive departments within the organization to come up with an additional \$100 million in budget reductions to be achieved mainly through cuts in staffing;

Concerned that the Secretary-General's mantra that the "staff should do more with less" seeks to put undue burden and stress on the staff;

Further concerned that the Secretary-General has failed to request the General Assembly to review the Organization's mandates and to clearly indicate the specific mandates it wishes to cut;

Alarmed that the Secretary-General's proposals to cut the staffing levels will severely and irreparably impair the capacity of the international civil service to deliver the Organization's mandates;

Further alarmed that instead of defending the staff, the Secretary-General is now acting against his own staff by mimicking some of the worst practices of the private sector;

Aware that the travel costs of the Secretary-General and his entourage, including his spouse, constitute a significant expense to the Organization;

Noting that the split of the former Department of Peacekeeping Operations (DPKO) into the current DPKO and the Department of Field Support (DFS) has led to a duplication of posts and functions;

Considering that a reduction in the travel of the Secretary-General and the re-merging of DPKO and DFS would more than cover the budgetary cuts that have reportedly been requested by the General Assembly;

Hereby decide:

To express a vote of no confidence in the Secretary-General and his senior management officials; and,

To bring this resolution to the attention of the President of the General Assembly, all Permanent Missions of the Member States of the United Nations, all accredited media to the United Nations, and to United Nations staff at other duty stations.

Adopted	YES
For	186
Against	45
Abstention	10