TO: Mr. Warren Sach, Assistant Secretary-General, Controller A: Office of Programme Planning, Budgeting and Accounts

DATE: 19 April 2007

REFERENCE:

THROUGH:

S/C DE:

DE: for Peacekeeping Operations

SUBJECT: Logistics Support Arrangements for UN Operations in Darfur in

OBJET: Support of the Heavy Support Package to AMIS

Pursuant to Security Council Letter 2007/212 dated 17 April 2007, from the President of the Security Council to the Secretary-General, whereby the Security Council welcomes the acceptance by the Government of Sudan for the deployment of the United Nations Heavy Support Package in support of the African Union Mission in Sudan and further endorses the implementation of the Heavy Support Package through the use of additional and existing United Nations resources, we request your approval for a single source contract for camp construction and services.

Currently, the Light Support Package in Darfur is supported through a Letter of Assist from the US Department of State and its contractor in Darfur, PAE. PAE support includes construction of camps, camps services and maintenance to support UN personnel with living and work accommodation. We request your agreement to seek a sole source contract with PAE in order to expeditiously support the deployment of the Heavy Support Package. PAE is the only contactor on the ground in Darfur with the capability to support the deployment in a timely manner. The contract will include camp construction and basic services to include, water, sewage, power, and maintenance.

4. In accordance with your request made in your 16 November 2006 letters accepting the provisions for the Light Support Package, the Statement of West for a Camp Management contract has been drafted and a bidding process for both the Camp Management contract and the long-term logistics contract to follow the PAE sole source will take place concurrently with the sole sourcing exercise.

5. We seek your urgent concurrence with this methodology. Immediately iup our receiving your approval, we will enter into negotiations for the Heavy Support Package support contract.

cc: Mr. Kerley Ms. Pollard

Mr. Buades

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το: Ms. Jane Holl Lute, ASG/DPKO/OMS

DATE: 25 April 2007

REFERENCE:

THROUGH:

S/C DE:

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FROM: Warren Sach, ASG/OPPBA, Controller

DE:

SUBJECT: Logistics Support Arrangements for UN Operations in OBJET: Darfur in support of the Heavy Support Package to AMIS

- 1. I refer to your memorandum of 19 April 2007 requesting my approval of the approach to be taken with regard to the requirement to expeditiously support the deployment of the Heavy Support Package (HSP). Despite the efforts of the planning team of 36 professional and 7 temporary staff which has been in place since March 2006, I note that there is no procurement alternative to engaging PAE on a sole source basis through a direct UN contract.
- 2. While noting the exigency of the requirements, I agree with the sole source approach in principle, subject to the following clarifications being provided within the next 2 weeks:
 - a. A statement of work for the HSP for camp construction and basic services must be fully justified as urgent and should give the minimum capability to set up the basic requirements; the arrangement is an interim, short term solution, follow on arrangements will be executed under established procurement procedures and rules.
 - b. A statement of work cleared by Procurement Service for the interim support to HSP provides a clear scope, risk assessment, timeline and costs to minimize the range of the waiver;
- 3. I would request DPKO develop a logistics concept no later than 3 months to respond to emergency situation of this nature to prevent reoccurrence of exceptions to competitive bidding. As usual, UNPD is ready to collaborate, and, I contemplate adding resources to UNPD to face the challenge of procurement for Darfur.

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ASSISTANT TASK ORDER MANAGER ASSISTANT TASK ORDER SUPERVISOR Project Leader \$ 165.95 \$ 99.46 40.07% ASSISTANT TECHNICAL SUPPORT MANAGER Project Leader \$ 165.95 \$ 99.46 40.07% ASSISTANT TECHNICAL SUPPORT MANAGER Project Leader \$ 165.95 \$ 54.59 47.27% ASSISTANT WELL DRILLING CHIEF Field Engineer 2 \$ 103.53 \$ 54.59 40.472% ASSISTANT WELL DRILLING CHIEF Field Engineer 3 \$ 164.12 \$ 99.46 39.40% ASSI TACK CAPPENTER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASSI LEAD CAPPENTER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASSI LEAD PLUMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASSI LEAD PLUMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASSI ELEAD PLUMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASSI ELEAD PLUMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASSI ELEAD PLUMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASSI ESCURITY SUPERVISOR Engineer 2 \$ 137.49 \$ 64.93 52.77% ASSI ESCURITY SUPERVISOR AUTOCAD TECHNICIAN Engineer 2 \$ 137.49 \$ 64.93 52.77% BULIDING ASSEMBLY TECHNICIAN Engineer 3 \$ 140.96 \$ 64.93 53.94% AUTOCAD TECHNICIAN Engineer 3 \$ 140.96 \$ 64.93 53.79% BUSINESS MANAGER BUSINESS MANAGER BUSINESS MANAGER HIGH SUPERVISOR CHIEF ENGINEER - CIVIL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - ELECTRICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF OF FIRE PROTECTION Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF OF FIRE PROTECTION Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CH	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	Logistician	\$	124.17	•			
ASSISTANT TECHNICAL SUPPORT MANAGER ASSISTANT WAREHOUSE CHIEF Field Engineer \$ 165.95 \$ 83.17 49.89% ASSISTANT WAREHOUSE CHIEF Engineer 3 \$ 164.12 \$ 99.46 33.40% ASSISTANT WELL DRILLING CHIEF Engineer 3 \$ 164.12 \$ 99.46 33.40% ASSI FACILITIES O&M MANAGER Project Leader 165.95 \$ 64.93 30.40% ASST LEAD RUMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST LEAD PULMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST LEAD PULMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST LEAD PULMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST SECURITY SUPERVISOR Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST SECURITY SUPERVISOR Engineer 2 \$ 137.49 \$ 64.93 52.77% AUDITOR Business Managerr 1 140.96 \$ 64.93 52.77% AUDITOR Business Managerr 1 140.96 \$ 64.93 52.77% BUILDING ASSEMBLY TECHNICIAN Training Specialist 1 \$ 99.66 \$ 137.45 \$ 24.99% BUILDING ASSEMBLY TECHNICIAN Training Specialist 1 \$ 99.66 \$ 137.45 \$ 16.25% CHIEF ENGINEER - CIVIL Engineer 3 \$ 164.12 \$ 137.46 \$ 16.25% CHIEF ENGINEER - ELECTRICAL Engineer 3 \$ 164.12 \$ 137.46 \$ 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.46 \$ 16.25% CHIEF ENGINEER - CIVIL Engineer 3 \$ 164.12 \$ 137.46 \$ 16.25% CHIEF OF SECURITY Engineer 3 \$ 164.12 \$ 137.46 \$ 16.25% CHIEF OF SECURITY Engineer 3 \$ 164.12 \$ 137.46 \$ 16.25% CONTRACTOR PROJECT DIRECTOR Engineer 3 \$ 164.12 \$ 104.89 \$ 30.09% TOWNLINICATIONS MANAGER Engineer 3 \$ 164.12 \$ 104.89 \$ 30.09% TOWNLINICATIONS MANAGER Engineer 3 \$ 164.12 \$ 104.89 \$ 30.09% TOWNLINICATION MANAGER Engineer 3 \$ 164.12 \$ 104.89 \$ 30.09% TOWNLINICATION MANAGER Engineer 3 \$ 164.12 \$ 104.89 \$ 30.09% TOWNLINICATION MANAGER Program Managerr 1 140.96 \$ 164.93 \$ 33.79% BUSINESS Managerr 1 140.96 \$ 164.93 \$ 33.79% DETACHMENT MANAGER Program Managerr 1 140.96 \$ 164.93 \$ 33.79% DETACHMENT MANAGER Program Managerr 1 140.96 \$ 104.89 \$ 30.09% TOWNLINICATION TOWNLINICATION Engineer 3 \$ 164.12 \$ 104.89 \$ 30.09% TOWNLINICATION MANAGER Program Managerr 1 140.96 \$ 104.89 \$ 30.09% TOWNLINICATION TOWNLINICATION Engineer 2 140.96 \$ 104.89 \$	ASSISTANT TASK ORDER MANAGER	Project Leader	\$	165.95	\$			
ASSISTANT WAREHOUSE CHIEF ASSISTANT WAREHOUSE CHIEF Engineer 3	•	Project Leader	\$	165.95	\$			
ASSISTANT WELL DRILLING CHIEF ASSI LEAD CARPENTER Engineer 2 Signer 3 Signe	ASSISTANT TECHNICAL SUPPORT MANAGER	Project Leader			\$			
ASST FACILITIES O&M MANAGER ASST LEAD CARPENTER Engineer 2	<u> </u>	Field Engineer	\$	103.53				
ASST LEAD CARPENTER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST LEAD PLUMBER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST LEAD WELDER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST LEAD WELDER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST SECURITY SUPERVISOR Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST SECURITY SUPERVISOR Engineer 2 \$ 137.49 \$ 64.93 52.77% AUDITOR BUILDING ASSEMBLY TECHNICIAN Engineer 2 \$ 137.49 \$ 64.93 52.77% BUILDING ASSEMBLY TECHNICIAN Engineer 2 \$ 137.49 \$ 64.93 52.77% BUILDING ASSEMBLY TECHNICIAN Training Specialist * 140.96 \$ 64.93 33.79% BUSINESS MANAGER Engineer 3 \$ 140.96 \$ 137.45 \$ 2.49% CHIEF ENGINEER - CIVIL Engineer 3 \$ 164.12 \$ 137.45 \$ 16.25% CHIEF ENGINEER - BUSINESS MANAGER CHIEF ENGINEER - BUSINESS MANAGER Engineer 3 \$ 164.12 \$ 137.45 \$ 16.25% CHIEF OF SECURITY Engineer 3 \$ 164.12 \$ 137.45 \$ 16.25% CHIEF OF SECURITY Engineer 3 \$ 164.12 \$ 137.45 \$ 16.25% CONTRACTOR PROJECT DIRECTOR CONTRACTOR PROJECT DIRECTOR CONTRACTOR PROJECT MANAGER ENGINEER ADMINISTRATOR BUSINESS Manager * 140.96 \$ 64.93 33.79% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 64.93 33.79% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 64.93 33.79% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 64.93 33.79% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 10.05 1 28.70% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 10.05 1 28.70% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 10.05 1 28.70% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 10.05 1 28.70% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 10.05 1 28.70% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 10.05 1 28.70% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 10.05 1 28.70% CONTRACTS SUPERVISOR BUSINESS Manager * 140.96 \$ 10.05 1 28.70% FINANCE MANAGER FIELE CHICLAN Training Specialist * 98.06 \$ 64.93 37.29% FINANCE MANAGER FIELE CHICLAN FIELE CHICLA	ASSISTANT WELL DRILLING CHIEF	Engineer 3	\$	164.12	\$			
ASST LEAD PLUMBER ASST LEAD WILDIAGER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST LEAD WELDER Engineer 2 \$ 137.49 \$ 64.93 52.77% ASST SECURITY SUPERVISOR Engineer 2 \$ 137.49 \$ 64.93 52.77% AUDITOR BUILDING ASSEMBLY TECHNICIAN Engineer 2 \$ 137.49 \$ 64.93 52.77% BUILDING ASSEMBLY TECHNICIAN BUILDING ASSEMBLY TECHNICIAN BUSINESS MANAGER BUSINESS MANAGER BUSINESS Managerr \$ 140.96 \$ 64.93 37.79% BUILDING ASSEMBLY TECHNICIAN BUSINESS MANAGER BUSINESS Managerr \$ 140.96 \$ 137.45 2.49% CHIEF AUDITOR BUSINESS MANAGER BUSINESS Managerr \$ 140.96 \$ 99.46 29.44% CHIEF ENGINEER - CIVIL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF ENGINEER - MECHANICAL Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF FOR PROTECTION Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF OF FIRE PROTECTION Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF OF FIRE PROTECTION Engineer 3 \$ 164.12 \$ 137.45 16.25% CHIEF OF SECURITY CIVILPLUMBING UNDERGROUND TECHNICIAN COMMUNICATIONS MANAGER CONTRACTOR PROJECT DIRECTOR CONTRACTOR PROJECT DIRECTOR PROJECT MANAGER BUSINESS Managerr S 140.96 \$ 104.93 30.89% CONTRACTS SUPERVISOR BUSINESS Managerr S 140.96 \$ 104.93 30.89% CONTRACTS SUPERVISOR BUSINESS Managerr S 140.96 \$ 104.93 30.89% CONTRACTS SUPERVISOR BUSINESS Managerr S 140.96 \$ 104.93 30.89% CONTRACTS SUPERVISOR BUSINESS Managerr S 140.96 \$ 104.93 30.89% CONTRACTS SUPERVISOR FINANCE MANAGER BUSINESS Managerr S 140.96 \$ 104.93 30.89% FINANCE SUPERVISOR FINAN	ASST FACILITIES O&M MANAGER	Project Leader	\$	165.95	\$			
ASST LEAD PLUMBER ASST LEAD WELDER ASST LEAD WELDER ASST SECURITY SUPERVISOR AUDITOR Business Managers AUTOCAD TECHNICIAN BUILDING ASSEMBLY TECHNICIAN BUILDING ASSEMBLY TECHNICIAN BUILDING ASSEMBLY TECHNICIAN BUILDING ASSEMBLY TECHNICIAN BUSINESS MANAGER BUSINESS MANAGER CHIËF ENGINEER - CIVIL CHIËF ENGINEER - CIVIL CHIËF ENGINEER - CIVIL CHIËF ENGINEER - CIVIL CHIËF ENGINEER - MECHANICAL CHIËF ENGINEER - MECHANICAL CHIËF ENGINEER - MECHANICAL CHIËF ENGINEER - MECHANICAL CHIËF OF SECURITY CIVILPLUMBING UNDERGROUND TECHNICIAN COMMUNICATIONS MANAGER CONTRACTOR PROJECT DIRECTOR CONTRACTOR PROJECT DIRECTOR CONTRACTOR PROJECT DIRECTOR CONTRACTOR PROJECT DIRECTOR CONTRACTOR PROJECT MANAGER CONTRACTOR PROJECT MANAGER CONTRACTS ADMINISTRATOR CONTRACTS ADMINISTRATOR CONTRACTS ADMINISTRATOR CONTRACTS ADMINISTRATOR CONTRACTS ADMINISTRATOR CONTRACTS ADMINISTRATOR CONTRACTS MANAGER BUSINESS Managerr SI 140,96 S 104,39 S 25,99% CONTRACTS MANAGER CONTRACTS MANAGER CONTRACTS MANAGER CONTRACTS MANAGER BUSINESS Managerr S 140,96 S 104,39 S 37,97% CONTRACTS MANAGER CONTRACTS MANAGER BUSINESS Managerr S 140,96 S 104,39 S 37,97% CONTRACTS MANAGER Program Managerr S 140,96 S 104,39 S 37,97% CONTRACTS MANAGER PROJECT MANAGER PROJECT MANAGER FINANCE SUPERVISOR BUSINESS Managerr S 140,96 S 104,39 S 17,13 S 28,79% FINANCE MANAGER FINANC		Engineer 2	\$	137.49	\$	64.93	52.77%	
ASST SECURITY SUPERVISOR	l e	_	\$	137.49	\$	64.93	52.77%	
AST SECURITY SUPERVISOR		•	\$	137.49	\$	64.93	52.77%	
AUTOTOR AUTOCAD TECHNICIAN BUSINESS MANAGER BUSINESS MANAGER BUSINESS MANAGER BUSINESS MANAGER CHIÉF AUDITOR CHIÉF ENGINEER - CIVIL CHIÉF ENGINEER - CIVIL CHIÉF ENGINEER - LECTRICAL CHIÉF ENGINEER - MECHANICAL CHIÉF ENGINEER - MECHANICAL CHIÉF OF FIRE PROTECTION CHIÉF OF FIRE PROTECTION CHIÉF OF SCURITY CIVIL/PLUMBING UNDERGROUND TECHNICIAN COMMUNICATIONS MANAGER CONTRACTOR PROJECT DIRECTOR CONTRACTOR PROJECT DIRECTOR CONTRACTOR PROJECT MANAGER CONTRACTS SUPERVISOR BUSINESS Managerr SHOUBE SUBJEMS Managerr SHOUBE STATE SUBJEMS SHOUBE STATE SUBJEMS MANAGER CONTRACTS SUPERVISOR BUSINESS Managerr SHOUBE SUBJEMS Managerr SHOUBE SUBJEMS MANAGER CONTRACTOR PROJECT MANAGER CONTRACTOR PROJECT MANAGER ENGINEER SUBJEMS Managerr SHOUBE SUBJEMS Managerr SHOUBE SUBJEMS Managerr SHOUBE SHOUBE SUBJEMS MANAGER SUBJEMS MANAGER FINANCE SUBPERVISOR BUSINESS MANAGER FINANCE SUBPERVISOR BUSINESS MANAGER FINANCE SUBPERVISOR BUSINESS MANAGER FIEID Engineer SHOUBE SUBJEMS MANAGER FIEID Engineer SHOUBE SHOUB SHOUBE SHOUBE SHOUBE SHOUBE SHOUBE SHOUBE SHOUBE SHOUBE SHOU			\$	137.49	\$	64.93	52.77%	,
AUTOCAD TECHNICIAN			\$	140.96	\$	64.93	53.94%	
BUILDING ASSEMBLY TECHNICIAN Training Specialist S. 98.06 S. 49.3 33.79%		-		137.49	\$	64.93	52.77%	
BUSINESS MANAGER			\$	98.06	\$	64.93	33.79%	
CHIÉF AUDITOR	,			140.96	\$	137.45	2.49%	
CHIÉF ENGINEER - CIVIL	:			140.96	\$	99.46	29.44%	
CHIÉF ENGINEER - ELECTRICAL Engineer 3 164.12 137.45 16.25%	ž	Engineer 3	\$	164.12	\$	137.45	16.25%	
CHIÈF ENGINEER - MECHANICAL	1		\$	164.12	\$	137.45	16.25%	
CHIEF OF FIRE PROTECTION	ž.	_		164.12	\$	137.45	16.25%	
CHIÉF OF SECURITY	v	-		164.12	\$	104.89	36.09%	
CIVÎL/PLUMBING UNDERGROUND TECHNICIAN Training Specialist \$ 98.06 \$ 64.93 \$33.79%	*	_	\$	164.12	\$	104.89	36.09%	
COMMUNICATIONS MANAGER Business Managerr \$ 140.96 \$ 64.93 53.94% CONSTRUCTION MANAGER Engineer 3 \$ 164.12 \$ 137.45 16.25% CONTRACTOR PROJECT DIRECTOR Program Managem \$ 181.69 8.37% CONTRACTOR PROJECT MANAGER Program Managem \$ 198.28 \$ 137.45 30.66% CONTRACTS ADMINISTRATOR Business Managerr \$ 140.96 \$ 104.89 25.59% CONTRACTS SUPERVISOR Business Managerr \$ 140.96 \$ 100.51 28.70% CONTRACTS SUPERVISOR Business Managerr \$ 140.96 \$ 77.13 45.28% DETACHMENT MANAGER Project Leader \$ 165.95 \$ 83.17 49.88% ELECTRICAL TECHNICIAN Training Specialist ; \$ 118.27 \$ 64.93 37.28% ENPEDITOR - Khartoum Administrative Sup; \$ 75.16 \$ 51.67 31.25% FACILITIES O&M MANAGER Business Managerr \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER Business Managerr \$ 100.61 28.70% FOOD SERVICE MANAGER Field Engineer			\$	98.06	\$	64.93	33.79%	
CONTRACTOR PROJECT DIRECTOR Program Managem \$ 188.28 \$ 137.45 8.37% CONTRACTOR PROJECT DIRECTOR Program Managem \$ 198.28 \$ 137.45 30.68% CONTRACTS ADMINISTRATOR Business Managem \$ 140.96 \$ 104.89 25.59% CONTRACTS MANAGER Business Managem \$ 140.96 \$ 100.51 28.70% CONTRACTS SUPERVISOR Business Managem \$ 140.96 \$ 100.51 28.70% CONTRACTS SUPERVISOR Business Managem \$ 140.96 \$ 77.13 45.28% DETACHMENT MANAGER ELECTRICAL TECHNICIAN Training Specialist \$ 118.27 \$ 64.93 45.10% ENVIRONMENTAL HEALTH & SAFETY MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% EXPEDITOR - Khartoum Administrative Sup; \$ 75.16 \$ 51.67 31.25% FINANCE MANAGER Business Managem \$ 140.96 \$ 104.89 25.59% FINANCE SUPERVISOR Business Managem \$ 140.96 \$ 104.89 25.59% FINANCE SUPERVISOR Business Managem \$ 140.96 \$ 104.89 25.59% FINANCE SUPERVISOR Business Managem \$ 140.96 \$ 100.51 28.70% FOOD SERVICE MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER FIEld Engineer \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER FIEld Engineer \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER FIEld Engineer \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER FIEld Engineer \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER FIEld Engineer \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER FIEld Engineer \$ 103.53 \$ 83.17 19.67% FINANCE MANAGER FIEld Engineer \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER FIEld Engineer \$ 103.53 \$ 83.17 19.67% FINANCE MANAGER FIELD ENGINEER				140.96	\$	64.93	53.94%	,
CONTRACTOR PROJECT DIRECTOR Program Managem \$ 198.28 \$ 181.69 8.37% CONTRACTOR PROJECT MANAGER Program Managem \$ 198.28 \$ 137.45 30.68% CONTRACTS ADMINISTRATOR Business Managerr \$ 140.96 \$ 104.89 25.59% CONTRACTS MANAGER Business Managerr \$ 140.96 \$ 100.51 28.70% CONTRACTS SUPERVISOR Business Managerr \$ 140.96 \$ 77.13 45.28% DETACHMENT MANAGER Project Leader \$ 165.95 \$ 83.17 49.88% ELECTRICAL TECHNICIAN Training Specialist \$ 118.27 \$ 64.93 45.10% ENVIRONMENTAL HEALTH & SAFETY MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% EXPEDITOR - Khartoum Administrative Supp \$ 75.16 \$ 51.67 31.25% FINANCE MANAGER Business Managerr \$ 140.96 \$ 104.89 25.59% FINANCE SUPERVISOR Business Managerr \$ 140.96 \$ 104.89 25.59% FINANCE MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER Field Engineer \$ 103.53 \$ 58.04 43.94% FOUNDATIONS TECHNICIAN Training Specialist \$ 98.06 \$ 64.93 33.79% GROUND TRANSPORTATION MANAGER Field Engineer \$ 103.53 \$ 58.04 43.94% FOUNDATIONS TECHNICIAN Training Specialist \$ 98.06 \$ 64.93 33.79% GROUND TRANSPORTATION MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% HIGH VOLTAGE ELECTRICIAN Technician \$ 98.25 \$ 64.93 32.54% HIGH VOLTAGE ELECTRICIAN Technician \$ 96.25 \$ 64.93 32.54% HUMAN RESOURCE MANAGER Business Managerr \$ 140.96 \$ 79.00 43.96% HUMAN RESOURCE SASISTANT MANAGER (LN W/ Administrative Supp \$ 75.16 \$ 42.76 43.11% HUMAN RESOURCE SASISTANT MANAGER (LN W/ Administrative Supp \$ 75.16 \$ 44.26 41.11% HUMAN RESOURCES MANAGER (LN W/ Administrative Supp \$ 75.16 \$ 44.26 41.11% HUMAN RESOURCES MANAGER (LN W/ Administrative Supp \$ 75.16 \$ 44.26 41.11% HUMAN RESOURCES MANAGER (LN W/ Administrative Supp \$ 75.16 \$ 54.59 27.37% HYDROLOGICAL ENGINEER	<u> </u>	Engineer 3	\$	164.12	\$	137.45		
CONTRACTS ADMINISTRATOR Business Managerr \$ 140.96 \$ 104.89 25.59% CONTRACTS MANAGER Business Managerr \$ 140.96 \$ 100.51 28.70% CONTRACTS SUPERVISOR Business Managerr \$ 140.96 \$ 77.13 45.28% DETACHMENT MANAGER Project Leader \$ 165.95 \$ 83.17 49.88% ELECTRICAL TECHNICIAN Training Specialist: \$ 118.27 \$ 64.93 45.10% ENVIRONMENTAL HEALTH & SAFETY MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% EXPEDITOR - Khartoum Administrative Supr \$ 75.16 \$ 51.67 31.25% FACILITIES O&M MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% FINANCE SUPERVISOR Business Managerr \$ 140.96 \$ 104.89 25.59% FIOUNDATIONS TECHNICIAN Training Specialist \$ 98.06 \$ 64.93 33.79% GROUND TRANSPORTATION MANAGER Field Engineer \$ 103.53 \$ 64.93 33.728% HIGH VOLTAGE ELECTRICIAN Technician \$ 98.06 \$ 64.93 37.28% <t< td=""><td>i,</td><td>Program Managem</td><td>\$</td><td>198.28</td><td>\$</td><td>181.69</td><td>8.37%</td><td></td></t<>	i,	Program Managem	\$	198.28	\$	181.69	8.37%	
CONTRACTS MANAGER CONTRACTS SUPERVISOR Business Managerr \$ 140.96 \$ 100.51 28.70% CONTRACTS SUPERVISOR Business Managerr \$ 140.96 \$ 77.13 45.28% DETACHMENT MANAGER Project Leader \$ 165.95 \$ 83.17 49.88% ELECTRICAL TECHNICIAN Training Specialist \$ 118.27 \$ 64.93 45.10% ENVIRONMENTAL HEALTH & SAFETY MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% EXPEDITOR - Khartoum Administrative Supt \$ 75.16 \$ 51.67 31.25% FACILITIES O&M MANAGER FINANCE MANAGER Business Managerr \$ 140.96 \$ 104.89 25.59% FINANCE SUPERVISOR Business Managerr \$ 140.96 \$ 100.51 28.70% FOOD SERVICE MANAGER FIEID Engineer \$ 103.53 \$ 58.04 43.94% FOUNDATIONS TECHNICIAN Training Specialist \$ 98.06 \$ 64.93 33.79% GROUND TRANSPORTATION MANAGER FIEID Engineer \$ 103.53 \$ 58.04 43.94% FOUNDATIONS TECHNICIAN Training Specialist \$ 98.06 \$ 64.93 33.79% GROUND TRANSPORTATION MANAGER FIEID Engineer \$ 103.53 \$ 64.93 37.28% HIGH VOLTAGE ELECTRICIAN Technician \$ 96.25 \$ 64.93 37.28% HIGH VOLTAGE ELECTRICIAN Technician \$ 96.25 \$ 64.93 37.28% HUMAN RESOURCE MANAGER Business Managerr HUMAN RESOURCE SUPERVISOR Business Managerr HUMAN RESOURCE SUPERVISOR Business Managerr HUMAN RESOURCES ASSISTANT MANAGER (LN WORKFORCE) Administrative Supp \$ 75.16 \$ 44.26 41.11% HUMAN RESOURCES MANAGER (LN WORKFORCE) Administrative Supp \$ 75.16 \$ 44.26 41.11% HUMAN RESOURCES MANAGER (LN WORKFORCE) Administrative Supp \$ 75.16 \$ 54.59 27.37% HYDROLOGICAL ENGINEER	CONTRACTOR PROJECT MANAGER	Program Managem	\$	198.28	\$	137.45	30.68%	
CONTRACTS SUPERVISOR Business Managerr \$ 140.96 \$ 77.13 45.28% DETACHMENT MANAGER Project Leader \$ 165.95 \$ 83.17 49.88% ELECTRICAL TECHNICIAN Training Specialist / \$ 118.27 \$ 64.93 37.28% ENVIRONMENTAL HEALTH & SAFETY MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% EXPEDITOR - Khartoum Administrative Supt \$ 75.16 \$ 51.67 31.25% FACILITIES O&M MANAGER Field Engineer \$ 103.53 \$ 64.93 37.28% FINANCE MANAGER Business Managerr \$ 140.96 \$ 104.89 25.59% FINANCE SUPERVISOR Business Managerr \$ 140.96 \$ 100.51 28.70% FOUNDATIONS TECHNICIAN Training Specialist \$ 98.06 \$ 64.93 33.79% GROUND TRANSPORTATION MANAGER Field Engineer \$ 103.53 \$ 83.17 19.67% HAZARDOUS MATERIAL CHIEF Field Engineer \$ 103.53 \$ 64.93 37.28% HIGH VOLTAGE ELECTRICIAN Technician \$ 96.25 \$ 64.93 37.28% HUMAN RESOURCE MANAGE	CONTRACTS ADMINISTRATOR	Business Managem	\$	140.96	\$	104.89	25.59%	
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