

## Selection of Recruitment Agency for Provision of the Training Coordinators

In pursuance of the decision of the selection committee regarding hiring of recruitment agency for the provision of training coordinators held on July 24, 2007. The following four specialized HR/recruitment organizations were identified through market survey process to further strengthen the pool of the organizations:

1. M/s. Bright Spyre
2. M/s. Pioneers Contract Services (Pvt.) Limited
3. M/s. CAT COS Inc.
4. M/s. HRS Global Inc.

These above-mentioned organizations were asked to submit their expression of interest as advertised in the newspapers. Following is the brief about the response of these organizations to the expression of interest:

### 1. Bright Spyre

M/s. Brightspyre was reluctant to conduct interviews in the filed for recruitment of training coordinators. They were not willing to manage the orientation of the hired staff as well as disbursement of salaries, therefore, did not respond to our Expression of Interest (EOI).

### 2. Pioneers Contract Services (Pvt.) Limited

M/s. Pioneers Contract Services was also not willing to take up the assignment, therefore, they did not respond to our Expression of Interest.

### 3. CAT COS Inc.

M/s. CAT COS Inc was willing to take up the assignment and also responded to our Expression of Interest but they were not meeting the minimum criteria mentioned in the EOI as they did not have the audited accounts, therefore, they could not qualify for the next stage i.e. the RFP stage.

### 4. HRS Global Inc.

M/s. HRS Global Inc was willing to take up the assignment and also responded to our Expression of Interest. They met the minimum criteria mentioned in the EOI and qualified for the next stage i.e. the RFP stage. HRS Global could not submit the Technical and Financial proposal, therefore, were excluded from the process automatically.