ASSISTANT SECRETARY-GENERAL FOR HUMAN RESOURCES MANAGEMENT

SOUS-SECRETAIRE GENERALE POUR LA GESTION DES RESSOURCES HUMAINES

HEADQUARTERS . SIÈGE

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12 January 2012

Dear Ms.

I refer to your e-mails of 30 December 2011 and of 12 January 2012. wherein you inquired about the status of your complaint, dated 22 September 2011, that you filed against Mr. Chief, OHRM, pursuant to the provisions of ST/SGB/2008/5 ("Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority"). As you will appreciate, the reduced staffing levels of the holiday season impacted the time required to respond to your query.

The panel submitted its report to me on 16 December 2011. Upon completion of the process set out in section 5.18 of ST/SGB/2008/5, you shall be duly informed of the outcome of the investigation and of the action taken. Please note that this process may take some time.

Regarding your request for a copy of the fact-finding report and your assertion that this matter has involved "selective application and preferential treatment", it is noted that the Administration has shared the contents of the factfinding report with other individuals only to the extent required by the regulations, rules and administrative issuances of the Organization. It is noted that ST/SGB/2008/5 does not provide for the fact-finding report to be shared with the complainant, although you will, as noted above, be informed of the outcome of the investigation.

Yours sincerely,

Catherine Pollard

Assistant Secretary-General

for Human Resources Management