



13 December 2007

RES/42/40

Staff Council

Integrity

WHEREAS the Charter of the United Nations states the need for all international civil servants to display the highest standards of *integrity* (emphasis added);

WHEREAS the senior management levels of the Organization should lead by example and avoid creating the perception of conflict of interest by, for instance, not seeking employment of their own relatives and friends and not applying double standards in the management of staff;

WHEREAS the recently issued Secretary-General's bulletin ST/SGB/2007/11, effectively exempts the funds and programmes from the jurisdiction of the UN Ethics Office which represents abdication of the Secretary-General's authority over the agencies, funds and programmes;

WHEREAS the Secretary-General has failed to defend the one staff member of UNDP who was designated by the UN Ethics Office as a bona fide whistleblower;

WHEREAS the delegation of authority in the absence of any measures of accountability or independent and effective justice system has enabled those charged with managerial functions to act with even greater impunity, particularly in field missions;

WHEREAS a staff selection system devoid of adequate check and balance mechanisms supports the institutionalization of corruption in the form of nepotism, favoritism and cronyism, and undermines the very principles espoused in Article 101, paragraph 3 of the Charter of the United Nations which calls for securing the highest standards of efficiency, competence and integrity in the employment of staff;

WHEREAS extensions of staff beyond retirement age and the unnecessary re-employment of numerous retirees in most departments is contemptuous of General Assembly resolutions on the matter;

WHEREAS these actions are having a serious, detrimental and demoralizing effect upon the staff and therefore are ultimately harmful to the organization;

THE STAFF COUNCIL HEREBY:

DECIDES to convey to the Secretary-General its profound concern at the failure of those charged with managing the Organization to lead by example and to institute policies that uphold the Charter of the Organization.

Adopted	Yes
For	15
Against	0
Abstention	1