

**FUNSU**  
DR Congo

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**MEMORANDUM**

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Date : 31 July 2008

Réf. :FUNSU/Com/11

To

A : - Mr Gilles Briere, OIC DMS-Director Mission Support- and Chief ISS MONUC, and  
- Mr Amadu Kamara, CAS-Chief Administrative Services, MONUC Kinshasa – DR Congo

CC : - Mr Alan Doss, the SRSG MONUC  
- Mr Hanny Abdel-Aziz, DMS MONUC  
- All UN Agencies Operating Managers  
- United Nations Staff Union in New York

Trough: Guershom NONDO, President NASA MONUC & FUNSU in DR Congo

From

De : FUNSU Executive members within DR Congo.

Subject: Complain against Management

Dear OIC DMS and CAS - MONUC,

1. With regard to the UN staff General meeting in MONUC Premises. Regardless the fact that a memo dated 9<sup>th</sup> July 2008 were sent to the Management for the purpose of seeking support for us to accommodate a large number of staff in Kinshasa and sectors as well within the whole DRC. Unfortunately, we did not get support. Kindly notice that even the Sound Kit came to be installed at 16h00 while the ongoing meeting started at 14h00 Kinshasa time.
2. Because of lack of VTC and Teleconference facilities I have personally dedicated my official mobile phone 0997068573 to Ituri-Bunia, I immediately reported to the RAO Region1/FOM Kinshasa-Matadi to intervene and avail additional duty mobile phone for us to accommodate as much as we can. He succeeds to find a single duty phone that was assigned to Matadi. As result, we went through the event in a huge uncomfortable manner and most of our colleagues in DRC could not attend.
3. Futher to the sabotage perception and for us to avoid such behaviors in the future, on behalf of NASA and FUNSU, **I am pledged an official complain against the Management**, especially Mr Laurence Miguell, the OIC CITS for lack of his proactivity and COMMS facilities as per his statement attached email, since its difficult for us to buy the idea that same technical restrictions could explain both lack of VTC and Teleconference facilities.
4. My concern is how two sectors came to be connected as per my own initiative through duty mobile phone; we need to get from CITS reasons why COMMS has not succeeded in achieving a satisfactory solution and efficient telephone lines settled. Also, staff members were not released as required in most of areas Kinshasa inclusive. The list of additional aspect of this complains is not exhaustive.
5. Warmest regards.