We, members of the civil society initiated an online petition signing in response to the issues of abuse of authority, arbitrariness and harassment against the UNDP RR / UN RC in the Philippines."

We would like to register our deep concern that officials, both in the Philippines and in the UNDP, take cognizance of the issues raised, and as well take appropriate actions.

Attached is the statement and the list of petitioners.

Respectfully yours,

Ana Maria R. Nemenzo

Soliman M. Santos hr.

Atty. Soliman "Sol" Santos South-South Network (SSN) and Philippine Campaign to Ban Landmines

Jose Eliseo "Joel" Rocamora

Jose Éliseo "Joel" Rocamora IPD staff

Amado "Bong" Mendoza, Jr. Department of Political Science University of the Philippines

Renato Mabunga Philippine Alliance of Human Rights Advocates (PAHRA)

Rotorto ecol & account Rep. Risa Hontiveros-Baraquel

Rep. Risa Hontiveros-Baraduel Representative Akbayan Party List

On Human Rights and Democracy: May the UN Walk the Talk

Arbitrariness. Unilateralism. Abuse. Harassment.

These are words we do not normally attribute to the United Nations. Oftentimes we have seen the UN proactively responding to cases involving these. We are alarmed that now, a UN official is associated with the very things that are anathema to UN values.

Ms. Nileema Noble has been the UN Resident Coordinator and UNDP Resident Representative in the Philippines for more than a year. We are aware that numerous staff under her, whether temporary or fixed term, have complained and filed cases detailing verbal and physical abuse and arbitrary termination of employment contracts. We are appalled that numerous incidents involving Ms. Noble establish a pattern of systematic abuse of authority and downright harassment.

The UN has set historic precedents in human rights observance over the past decades. Ironically now, the human rights and dignity of UN staff in the Philippines are being trampled. We cannot stand idly by.

We are further alarmed that Ms. Noble's arbitrariness extends to external partnerships. She unilaterally invalidates existing contractual arrangements between the UNDP and government/academic institutions. Many affected agencies, through sundry statements and letters, have expressed deep concern and disappointment over these actions, citing the lack of consultation, mutual respect and professionalism.

All this, we have learned, is done in the name of "effecting change." Who does not want change? What we cannot be silent about, however, is the use of this supposed "change agenda" as a pretext and a license for excessive behavior with impunity. We are for change in favor of more democracy, more consultation, and more professionalism. We cannot support a change process towards unilateralism, tyranny, and utter disregard for basic rights.

We, from the civil society community in the Philippines, have a stake on how the UN conducts its programmes and operations in the country. We are ready to support and cooperate with the UN, but we remind the UN to heed the words of Cardoso:

"The world stands today at a very delicate juncture. The United Nations needs the support of civil society more than ever. But will not get that support unless it is seen as championing reforms in global governance that civil society is calling for..." (Fernando Cardoso, Chair of the Panel of Eminent Persons on UN-Civil Society Relations. Transmittal letter to the Secretary General, 7 June 2004.) It is in this spirit that we call upon the UN to deal decisively with the living paradox within its ranks as embodied by its highest official in the country, Ms. Nileema Noble. It is imperative that the UN correct this intolerable situation. We expect far higher standards of ethical conduct and professionalism from its representatives. Otherwise, they must go.

- 1. Anna Maria "Princess" Nemenzo
- 2. Atty. Soliman "Sol" Santos, South-SouthNetwork (SSN) and Philippine Campaign to Ban Landmines
- 3. Prof. Amado "Bong" Mendoza, Jr., Department of Political Science, University of the Aida Santos
- 4. Renato Mabunga, Philippine Alliance of Human Rights Advocates (PAHRA).
- 5. Dr. Jose Eliseo "Joel" Rocamora, Institute for Popular Democracy
- 6. Congresswoman Risa Hontiveros, Representative, Akbayan Party List
- 7. Senator Wigberto "Bobby" Tanada
- 8. Etta Pargas-Rosales, Chair Emeritus, Akbayan & Co-Chair, Philippine Coalition for the International Criminal Court
- 9. Susan "Toots" Ople, Blas F. Ople Policy Center
- 10. Ronald Llamas, President, Akbayan Citizens' Action Party
- 11. Behn Cervantes
- 12. Sister Arnold Maria Noel,SSpS
- 13. Fr. Ben Moraleda, CSsR
- 14. Edicio "Ed" dela Torre, Education for Life Foundation (ELF)
- 15. Auxilium "Inday" Toling-Olayer, Human Rights Advocate, Board of Trustees of various HR organizations in the Philippines
- 16. Atty. Rosselynn "Jae" dela Cruz, Initiatives for Dialogue and Empowerment through Alternative Legal Services (IDEALS)
- 17. Arnel Ramos, ODA Watch
- 18. Arnold M. Tenerife, Filipinos for Better Philippines (FBP-KSA)
- 19. Prof. Patricio "Jojo" N. Abinales, Southeast Asian Studies, Kyoto University.
- 20. Atty. Cecilia Jimenez, Human Rights Lawyer. Geneva, Switzerland
- 21. Ellene A. Sana, Center for Migrant Advocacy
- 22. Ernesto M. Ordonez, Agriwatch
- 23. Earl Parreno, Vice President, Alter Trade Foundation, Inc.
- 24. Mary Aileen D. Bacalso, Executive Director, Asian Federation Against Involuntary Disappearances (AFAD)
- 25. Marianita "Girlie" Villariba, Institute for Popular Democracy (IPD)
- 26. Jean Enriquez, Executive Director, Coalition Against Trafficking of Women-Asia Pacific (CATW-AP)
- 27. Joe Valencia, KASAPI, Organization of Filipino Migrants in Greece
- **28.** Maria "Mars" Mendoza, Executive Director, Children's Initiatives for Learning and Development (CHILD) Inc.
- 29. Luzviminda "Vim" Santos, People's Global Exchange (PGX)
- 30. Dorothy Grace "Dottie" Guerrero, Focus on the Global South, Thailand.
- 31. Melba de Guzman Marginson, Centre for Philippine Concerns Australia

- 32. Noel C. Esquela, Center for Migrant Advocacy
- 33. Annelle P. Rivera-Beckstrom, Sociology Department, New School for Social Research, NY
- 34. Atty. Ibarra "Barry" M. Gutierrez III
- 35. Prof. Jerome Bailen, forensic anthropologist
- 36. Rene R. Raya, Action for Economic Refors (AER) Baguio City
- 37. Rodel P. Abenoja Student Council Alliance of the Philippines Vice-Chairperson for Mindanao
- 38. Tomas Villarin, Executive Director, SIAD Initiatives in Mindanao-Convergence for Asset Reform and Regional Development (SIMCARRD)
- **39.** Alice Raymundo
- 40. Aliza L. Belarmino
- 41. Al Obre
- 42. Angging Aban
- 43. Anna Navarro, Center for Migrant Advocacy
- 44. Antonio "Tony" Villasor
- 45. Arianne Reyes
- 46. Arnold Tarrobago, Akbayan Citizens' Action Party
- 47. Banjo Vina, Bisig
- 48. Bobby Diciembre
- 49. Bonn Juego
- 50. Atty. Byron D. Bocar, Akbayan! Citizens' Action Party
- 51. Carlos Ocampo, Christian World Service, Sydney, Australia
- 52. Cecilia "Thea" Soriano, Civil Society Network for Education Reforms (E-Net)
- 53. Christian "Bong" Ramilo, Australia
- 54. Claudette "Dette-Dette" Arboleda
- 55. Daisy Valero, General Manager, Kalatas
- 56. Danny Carranza, Peace Foundation
- 57. David Andrade
- 58. Debbie Anne F. Soriano-Garcia
- 59. Debbie Carlos Valencia, DIWATA Phil. Women's Network in Greece
- 60. Delfin "Ted Borrero"
- 61. Dondon Parafina
- 62. Dong Calmada, Peace Foundation, Inc.
- 63. Edwin Chavez, Center for People's Empowerment
- 64. Flor Caagusan
- 65. Floyd Buenavente, MBS TEK
- 66. Frances Therese C. Lo
- 67. Francisco Cinco, Institute for Popular Democracy
- 68. Genie Chavez, Philippine-Australia Partnership for Economic Governance Reforms
- 69. Gil Navarro, Chair, Peace Advocates for Truth, Healing & Justice
- 70. Hazel Cotoner, Center for Migrant Advocacy
- 71. Himayat Rizvanqizi, Himayadar Humanitarian Progress Public Union
- 72. Ian Rivera Jr., Kalayaan
- 73. Cora Valdez Fabros
- 74. Jeselle Papa
- 75. Jesse C. Agbulos
- 76. Joel Saracho, Tbak Inc
- 77. Jose "Joey" Flora

- 78. Josel Gonzales, Active Citizens Foundation
- 79. Joseph Francis
- 80. Jude Esguerra
- 81. Ka Domingo Legario, OFW, West Australia
- 82. Klaid Sabangan
- 83. Ma. Fe Nicodemus, KAKAMMPI Chairperson
- 84. Maria Cecilia Angeles-Cabrera
- 85. Maria Luisa Jose-Tapnio
- 86. May Cinco
- 87. Mercedes "Mercy" L. Fabros
- 88. Milabel Cristobal Amar
- 89. Mylene Saluta, Panbansdang Koalisyon ng Kababaihan sa Kanayunan (PKKK)
- 90. Nelson B. Sanchez
- 91. Nethz M. Salvan, TAO-Pilipinas
- 92. Niva Gonzales, Tbak, Inc.
- 93. Orlando "Dong" Tizon
- 94. Reynaldo S. Orbon, Member-V-Team, Riyadh, Saudi Arabia
- 95. Peter Lavina, Councilor, Davao City
- 96. Rachel "Che" Aquino
- 97. Ramon Mapa, People's Initiative for Learning and Community Development (PILCD) Baguio City
- 98. Rebecca "Beckie" Malay
- 99. Reden B. Recio
- 100. Reynaldo S. Orbon, Member-V-Team, Riyadh, Saudi Arabia
- 101. Rhodora A. Abano, Center for Migrant Advocacy
- 102. Richard Taduran
- 103. Ritchel Salve
- 104. Roberto Nicolasora
- 105. Rodolfo Villanueva, Center for Participatory Governance
- 106. Ronnie Abeto, Pusong Mamon Task Force / V-Team
- 107. Ronnie Tapnio
- 108. Rosemary Cheung-Bocar
- 109. Sylvia Estrada Claudio
- 110. Teresita M. Borgoños, Makalaya
- 111. Terry Olayta Čanada
- 112. Unlad Kabayan Migrant Services Foundation, Philippines
- 113. Victor S. Barrios, Chair, Global Filipinos Coalition Convenor/Moderator, Global Filipino Forum
- 114. William C. Yerro, V-Team
- 115. Wilson Requez, Regional Coordinator, Young Progressives Southeast Asia
- 116. Yasser F. Sarona, Boy Scouts of the Philippines National Capital Region